



Master in Business Administration (Human Resource Management)

Duration

Full Time: Min 1 year
Part time: Min 2 years

Programme Code

(R2/0414/7/0296) 12/30 (MQA/FA4567)

Intake

January, April, June, August & October

Faculty/Centre

Faculty of Business, Management and Accounting

Academic Pathways

- Doctor of Business Administration (DBA)
- Doctor of Philosophy in Management (PhD)
- Any relevant doctorate programmes

Career Prospects

- HR Manager
- Talent Development Manager
- HR Business Partner
- Human Capital Strategist Talent
- HR Business Partner
- Organisational Development Consultant



Scan the QR code for more information about this programme.

The programme is designed to develop strategic leaders who can effectively manage people, talent, and organisational performance in today's dynamic business environment. The programme combines core business knowledge with specialised expertise in human resource management.

Students gain advanced skills in strategic HR management, talent acquisition, employee engagement, performance and reward management, organisational behaviour, leadership development and workforce planning, enabling students to make data-driven decisions and support organisational growth. By integrating key business disciplines such as management, finance, marketing, and strategy, the programme prepares graduates to align human capital strategies with organisational goals.

Key Learning Areas Include

- Strategic Human Resource Management
- Talent Acquisition and Workforce Planning
- Performance and Reward Management
- Employee Engagement and Industrial Relations
- Leadership and Organisational Behaviour
- Learning, Training, and Talent Development
- Business Strategy and Management Knowledge
- Decision Making and Problem-Solving Skills

Entry Requirements

Bachelor's Degree (Level 6, MQF) in related fields

- Minimum CGPA of 2.50 as accepted by the University Senate; OR
- Minimum CGPA of 2.00 and not meeting CGPA of 2.50 can be accepted, subject to a rigorous internal assessment; OR

Bachelor's Degree (Level 6, MQF) in non-related fields

- With relevant working experience: Minimum CGPA of 2.00 as accepted by the University Senate, subject to a rigorous internal assessment; OR
- Without relevant working experience: Minimum CGPA of 2.00 as accepted by the University Senate, subject to passing pre-requisite courses; OR

Other related/equivalent qualification to a Bachelor's Degree (Level 6, MQF) recognised by the Malaysian government.

English Competency Requirements (International Student)

- Achieve a minimum of Band 4 in MUET; OR equivalent to CEFR (Mid B2); OR
- IELTS: 6.0; OR
- TOEFL iBT: 60; OR
- Pearson English Test (PTE): 59; OR
- Cambridge English Qualifications and Tests: 169

Students who do not meet these requirements will be offered an English proficiency course by the University to ensure that their proficiency is sufficient to meet the needs of the programme.

Admission Criteria Through APEL.A (Level 7, MQF)

- At least 30 years old in the year of application
- Holds a minimum of STPM/Diploma/equivalent qualification (or higher qualifications such as Advanced Diploma, Graduate Certificate, Graduate Diploma)
- Have relevant working experience
- Pass the APEL.A (T7) assessment at the Master's level

Course Structure**Core Modules**

- Marketing Management
- Human Resource Management
- Accounting for Managers
- Managerial Economics
- Research Methodology
- Project Paper

Major

- Strategic Human Resource Management
- Human Resource Development
- Training and Development
- Compensation and Benefits Management
- Industrial Relations and Labour Law

Elective Modules (Choose 2)

- Managing Occupational Safety and Health
- Performance Management and Reward Systems
- Workforce Diversity Management

